

The **Public Sector Equality Duty** (Section 149 of the Equality Act) requires public bodies to have due regard to the need to eliminate discrimination, advance equality of opportunity, and foster good relations between different people carrying out their activities.

The Equality Duty supports good decision making – it encourages public bodies to be more efficient and effective by understanding how different people will be affected by their activities, so that their policies and services are appropriate and accessible to all and meet different people’s needs. The Council’s Equality and Safety Impact Assessment (ESIA) includes an assessment of the community safety impact assessment to comply with section 17 of the Crime and Disorder Act and will enable the Council to better understand the potential impact of the budget proposals and consider mitigating action.

Outcome	Southampton is a modern, attractive city where people are proud to live and work
Code	AMC 1
Name or Brief Description of Proposal	Review of the free parking at district centre car parks.
Brief Service Profile (including number of customers)	
<p>Parking Services is responsible for the provision, management, maintenance and enforcement of all on-street parking activities in the City and many off street facilities. These include:</p> <ul style="list-style-type: none"> • 1,500 Pay and Display bays in the City Centre. • 80 Pay and Display bays around the Common and the General Hospital. • 5 Multi Storey Car Parks with 2,800 spaces. • 30 surface car parks with 2,100 spaces. • 21 suburban car parks. • 1,300 residents disabled parking bays. • 23 residents parking zones. • 3.5M parking transactions per year • Annual income On and Off Street circa £11M per year. • 40,000 Penalty Charge Notices are issued each year. <p>Parking Services provides a service that has an impact on all residents, visitors and businesses in the City.</p>	
Summary of Impact and Issues	
<p>Currently in District Centre car parks, parking is free for up to 5 hours with a single charge of £5.50 a day thereafter. The car parks affected would be:</p> <ul style="list-style-type: none"> • Angel Crescent (SO18) • Howards Grove (SO15) 	

<ul style="list-style-type: none"> • Lances Hill (SO18) • Marlborough Road North (SO15) • Oakbank Road (SO19) • Westridge Road (SO17) • Whites Road (SO19). 	
Potential Positive Impacts	
<p>The reduction of the free period to 2 hours would ensure that customers to local businesses retained free parking.</p> <p>Reducing the free parking period would encourage the turnover of spaces to the benefit of local businesses. In addition the proposal would generate additional income from those customers who wanted to park their vehicles for longer, contributing towards the upkeep of the car parks.</p> <p>In addition, the introduction of Pay and Display ticket use by all customers (free up to 2 hours then with a gradually increasing scale of charges to a maximum of £5.50 for 5 hours and over) would make the enforcement process more efficient with one visit to check tickets at each car park sufficient to identify contraventions freeing up resources to encourage compliance in other areas.</p>	
Responsible Service Manager	Rosie Zambra Regulatory Services Manager (Commercial)
Date	13 October 2016
Approved by Senior Manager	Mitch Sanders Service Director - Transactions & Universal Services
Date	13 October 2016

Potential Impact

Impact Assessment	Details of Impact	Possible Solutions
Age	No identified negative impacts.	N/A
Disability	Blue badge holders will still be able to park free under current Council policy.	
Gender Reassignment	No identified negative impacts.	N/A
Marriage and Civil Partnership	No identified negative impacts.	N/A
Pregnancy and Maternity	No identified negative impacts.	N/A
Race	No identified negative impacts.	N/A
Religion or Belief	No identified negative impacts.	N/A
Gender	No identified negative impacts.	N/A

Impact Assessment	Details of Impact	Possible Solutions
Sexual Orientation	No identified negative impacts.	N/A
Community Safety	No identified negative impacts.	N/A
Poverty	No identified negative impacts.	N/A
Other Significant Impacts	Would impact on local workers.	A low cost season ticket for local workers would be a possible solution.